

1 THE CHILDREN'S TRUST

2 NOMINATING COMMITTEE MEETING

3  
4 The Children's Trust Nominating Committee Meeting was  
5 held on Wednesday, February 28, 2018, commencing at 2:33  
6 p.m., at 3150 S.W. 3rd Avenue, Training Room, Miami,  
7 Florida 33129. The meeting was called to order by  
8 Rodester Brandon, Committee Chair.

9  
10 Committee Members

11 Rodester Brandon, At-Large Board Member  
12 Laurie W. Nuell, At-Large Member  
13 Lileana de Moya, Gubernatorial Appointee  
The Honorable Orlando Prescott, Juvenile Court Division  
14 Dr. Susan Neimand, Miami-Dade College  
Marissa Leichter, Gubernatorial Appointee  
15 Dr. Daniel Bagner, Florida International University  
Leigh Kobrinski, Assistant County Attorney

16 STAFF:

17 James Haj, President/Chief Executive Officer  
18 Imran Ali  
19 Muriel Jeanty, Clerk of the Board  
20 Vivianne Bohorques

## 1 PROCEEDINGS

2 (Recording of the meeting began at 2:33  
3 p.m.)

4 MR. BRANDON: Good afternoon, everyone. I'm  
5 happy to call this meeting to order, the Nominating  
6 Committee. We have -- we're here to nominate folks for  
7 open positions.

8 Before we begin, Muriel, do we have any --

9 MS. JEANTY: We don't have any public  
10 comments.

11 MR. BRANDON: -- public comments? Okay,  
12 very good. So we have three items to deal with today;  
13 to review a nomination for secretary of the Board  
14 because of a vacancy, recommendation to identify a  
15 locally recognized faith-based coalition to fill the  
16 seat on the Board to comply with the changes in the  
17 ordinance, recent changes, and then we have the approval  
18 to send the nominations to the Board.

19 Okay. I've been told to make this a quick  
20 meeting and it looks like it will be at 2:30 on  
21 Wednesday afternoon.

22 So it looks like we have two nominees for  
23 secretary, people that have stepped up already, Karen  
24 Weller and Tiombe Kendrick-Dunn.

25 I'd like to open up the floor for discussion

1 on either one of those. Perhaps we can -- yeah, either  
2 one of them.

3 DR. NEIMAND: Who was the first one you  
4 mentioned?

5 MR. BRANDON: Karen Weller. Can you help us  
6 with who that is?

7 MS. DE MOYA: Before we go there, I've  
8 brought this up before and I want to discuss it again.  
9 Are these people who nominated themselves that they  
10 showed interest in wanting to be secretary?

11 MR. HAJ: Yes. Well, one was nominated by  
12 the other and she agreed to it.

13 MS. DE MOYA: What?

14 MR. HAJ: One was somebody else nominated  
15 her and she agreed.

16 MS. DE MOYA: Okay. So we talked about this  
17 before. And I know that some of you have not been at  
18 those meetings. You know, I feel this whole process  
19 should be different and I've said that.

20 I feel that, again, I will say that I think  
21 that the Children's Trust is a different organization,  
22 that it's a prestigious organization and it should have  
23 a better way of determining who should be on the  
24 Executive Board, who should be chairs, who should be  
25 chairs of the Board, etc. Some of you have been at

1 meetings where I have expressed this concern of mine.

2 I think that there should be some different  
3 process of succession. I think that a vice chair should  
4 want to be chair. I think that a chair of a committee  
5 should be part of the leadership, you know, want to be  
6 on the Executive Committee, and that before you make  
7 somebody a vice chair on the Program Services Committee,  
8 you need to know that that person is going to want to be  
9 one day, if so be it, the chair of the Program Services  
10 Committee. And the chair of the Program Services  
11 Committee one day, if there's an opening, would want to  
12 be on the Executive Board.

13 And I think that we should stop doing it the  
14 way that we're doing it, and this is an opportunity to  
15 do something about this process that should be a better  
16 process. This is a big organization. We're in charge  
17 of a lot of money.

18 And the leadership of this Board should be  
19 determined in a better planned process than, Hey, I want  
20 to be secretary, oh, okay, is it okay with you, oh,  
21 well, all right, or, Hey, nobody wants to be secretary,  
22 do you want to be secretary?

23 That should not be happening at the level of  
24 this organization and I feel very, very strongly about  
25 that.

1 DR. NEIMAND: Do we have a job description  
2 for the secretary or any of the roles open at this  
3 point? I don't know. I'm asking.

4 MS. DE MOYA: No, you're right. That's a  
5 very good point, too. Like, what does it entail? What  
6 do you do if you're secretary or if you're --

7 DR. NEIMAND: Because we have someone who  
8 takes notes. So to me, that's the job of a secretary.

9 MS. DE MOYA: The secretary does roll at the  
10 TRIM hearings and gets minutes approved.

11 MR. HAJ: The roles of the chair and the  
12 vice chair and secretary, they are identified in the  
13 by-laws.

14 MS. KOBRINSKI: Would you like to hear them,  
15 the roles?

16 DR. NEIMAND: Would I like to hear what?

17 MS. KOBRINSKI: The roles.

18 MR. HAJ: The role of the secretary.

19 DR. NEIMAND: The secretary.

20 MS. KOBRINSKI: The by-laws say, "The  
21 secretary shall ensure that minutes of meetings are  
22 accurately recorded, perform all duties that may be  
23 assigned by the Board and assume the office and duties  
24 of the vice chair in the event that office becomes  
25 vacant until the Board fills such vacancy through an

1 election as set forth in another provision of the  
2 by-laws. In the event offices of both the chair and  
3 vice chair should become vacant, the secretary shall  
4 assume the office of the chair until the Board fills  
5 such vacancy through an election."

6 MS. DE MOYA: So that, you know, kind of  
7 leads right into my point. Do these people know that?  
8 That what if, look, God forbid, I'm not trying to kill  
9 you or anything --

10 MR. HAJ: Then that fills the position of  
11 the vice chair.

12 MS. NUELL: Right, and then someone might  
13 ask the vice chair. We could together be hit by a truck  
14 today.

15 MS. DE MOYA: Right. We could all be hit by  
16 a truck and okay, now, all of a sudden, the secretary is  
17 the chair.

18 MR. HAJ: Temporarily until the vote  
19 happens.

20 MS. DE MOYA: Okay. But does the  
21 secretary -- do they even know that?

22 MR. BRANDON: I'm in organizations where the  
23 positions are -- they have, say, a chair-elect and then  
24 there's an incumbent that's selected underneath. So,  
25 you know, at the time that person, you know, the chair

1 decides their time is up or they move on for whatever  
2 reason, then there's a natural flow for the second  
3 person. I think that's reasonable, you know.

4 MS. DE MOYA: You know, it's kind of a  
5 succession type of --

6 MR. BRANDON: So right now --

7 DR. NEIMAND: That's what most organizations  
8 do.

9 MS. DE MOYA: And that's how it starts, and  
10 that's what I think, and this is the opposite way to do  
11 it.

12 MR. BRANDON: So would that be kind of a  
13 reorganization of by-laws?

14 MR. HAJ: Madam Chair?

15 MS. NUELLE: So I don't disagree with you.  
16 And we've been talking about it, especially as this came  
17 up again, because it's just not -- you know, it's not  
18 necessarily, I don't think, a smart way to build our  
19 leadership.

20 But it is what our by-laws say. So one of  
21 the things that --

22 MS. DE MOYA: What do you mean?

23 MS. NUELLE: Our by-laws state exactly how  
24 officers are appointed.

25 MS. DE MOYA: That they e-mail the CEO to

1 say if they're interested? They actually say that?

2 MS. NUELLE: Yes, they actually do. Yeah, I  
3 just read it yesterday.

4 MS. KOBRINSKI: "And the nominating  
5 committee shall make recommendations necessitated by  
6 vacancies."

7 MS. NUELLE: But there's somewhere else that  
8 it also says that.

9 MS. KOBRINSKI: It says that they have to,  
10 at least for the at-large positions of the Board, they  
11 solicit candidates to fill them. "The Committee shall  
12 forward recommendations to the Board along with a list  
13 of all candidates who applied and that the Board chair  
14 shall accept nominations from the floor."

15 So basically, once this committee makes the  
16 recommendations to the Board, at that time, it will also  
17 open it up to anyone on the floor that wants to be  
18 considered.

19 MS. NUELLE: Which is really not a great way  
20 to select your --

21 MS. DE MOYA: It doesn't say anything how  
22 the nominating committee --

23 MS. NUELLE: It does say it somewhere because  
24 I'm, like, very carefully re-reading all the by-laws.  
25 Because what I was going to say is, I don't think it can



1 help us today because I don't think this committee has  
2 the authority to change the way we select officers.

3 But I'm calling a by-laws committee to  
4 really -- the by-laws committee to review all the  
5 by-laws, because there's a lot of discrepancies in the  
6 by-laws. There's lot of things that we -- that are in  
7 the by-laws that we don't do or that don't make sense  
8 from when it started and that sort of thing.

9 So it is through the by-laws. I don't know  
10 where it is because I didn't bring my notes.

11 MS. DE MOYA: Well, let's be really sure  
12 that the by-laws say that.

13 MS. KOBRINSKI: I don't recall anything in  
14 here about how this committee solicits those.

15 MS. NUELL: Yeah, let me see because I just  
16 was reading it.

17 MS. DE MOYA: Does it say anything about a  
18 time period? Who says we have to pick a secretary  
19 today? Why can't the secretary position be vacant for a  
20 while if we need to address the by-laws? Like, let's  
21 not keep going down the same road if we all agree that  
22 this process should be changed.

23 An Executive Committee meeting has agreed  
24 this process should be changed. I'm seeing nods of  
25 heads. So why do we have to do this --

1 MS. NUELLE: Well, they are -- I mean, I  
2 don't know if the by-laws address that, if you can leave  
3 it open. I mean, it says, "At the April Trust Board  
4 meeting, the Board shall elect a chair, vice chair,  
5 treasurer and secretary, all of whom shall be members of  
6 the Board."

7 "The nominating slate shall recommend a  
8 slate of officers pursuant -- the chair shall also" --  
9 so that says at the April Board meeting, we have to --  
10 we don't present a slate because it's for two years, but  
11 in this case, we have a vacancy.

12 MS. KOBRINSKI: Right, the vacancy of  
13 officers.

14 MS. NUELLE: Right. "So if the vacancy  
15 should occur in one of these offices, the Board shall  
16 proceed to elect a Board member to fill such vacancy at  
17 a regular or special meeting as soon as reasonably  
18 possible. The officer so elected shall serve the  
19 remainder of the unexpired term and thereafter may serve  
20 in the same office for no more than two additional  
21 successive terms." Because Board officer positions, you  
22 can serve three two-year terms.

23 And then I'm trying to find where it said  
24 something about -- so that's why we went ahead and  
25 called for a replacement for that because the by-laws

1 say that that's what you're supposed to do.

2 MS. DE MOYA: Okay. So I understand that  
3 part. But what I think we can still remedy, if we  
4 wanted to, unless you find what you're talking about,  
5 that it says that this is way it's supposed to happen,  
6 is that we kind of discuss how this process is improved.

7 And then we could go and say, okay, so the  
8 next person that should be on -- this is just an  
9 example -- the next person succession-wise or  
10 leadership-wise that should be on the Executive  
11 Committee would be a chair of a committee.

12 So that would be Pam or Ken, right? Isn't  
13 he the chair of the Finance Committee? So at a minimum,  
14 if we want to have a better process of leadership  
15 succession into the Executive Committee is to ask them,  
16 you know, to say, well, like, this is what we think, as  
17 the nominating committee, we're looking into a better  
18 process, or however we want to word it, and then we can  
19 make a decision on if they're not interested or they  
20 don't want -- Marissa is a chair of a committee.

21 MS. LEICHTER: I used to be.

22 MS. DE MOYA: You're not any more?

23 MS. LEICHTER: I'll still on the Executive  
24 Committee but I'm not -- I was chair of the HR and now  
25 it's the guy from the Coral Gables --

1 MR. HAJ: Mark Trowbridge.

2 MS. LEICHTER: Mark Trowbridge, thank you.  
3 But I'm still on the Executive Committee as just a  
4 member.

5 MS. DE MOYA: Right. So we also have  
6 at-large members on the Executive Committee. So why  
7 aren't we considering the at-large members on the  
8 Executive Committee to move into an executive -- one of  
9 the secretaries? I just feel that that's way it should  
10 be happening.

11 MS. NUELLE: Well, because these things -- I  
12 know, but we can't just do whatever we feel like doing.  
13 We have to change the by-laws in order to do that. So  
14 if the by-laws say --

15 MS. DE MOYA: The by-laws do not say this is  
16 the way we have to do it. I'm sorry.

17 MS. NUELLE: Yeah, they do -- it does. It  
18 says --

19 DR. NEIMAND: Well, has anybody approached  
20 the people from the Executive Committee to see if they  
21 were interested in serving in that role?

22 MR. HAJ: The e-mail went out to all Board  
23 members, who is interested, because you also want people  
24 who are interested.

25 MS. DE MOYA: Right. But, I mean, I don't

1 know if anybody else feels like that. I feel like  
2 sometimes you don't really see the e-mails and you just  
3 kind of, like, oh, gosh, do I really want more  
4 responsibility.

5 But then if somebody -- if there's a  
6 process, you know, if there's a process that says that  
7 Executive Committee members --

8 MR. BRANDON: Will be connected --  
9 contacted --

10 MS. DE MOYA: -- will be contacted to see if  
11 they are interested in moving to the next position,  
12 then, you know, if I'm an Executive Committee member and  
13 somebody comes and says to me, there's an opening for  
14 vice chair, even though I saw the e-mail but I'm not  
15 interested, I might feel that it's my responsibility and  
16 my duty as an Executive Committee member if I accepted  
17 to be on that committee, that if there's a vacancy, that  
18 it's my turn to step up and be next. And I might not do  
19 it if I'm not asked.

20 MR. ALI: Well, I mean, at the same time, I  
21 know that Tiombe consulted with Muriel because she  
22 wanted to know what the duties were before putting her  
23 name in the hat. Karen Weller also spoke to me  
24 extensively as to what the duties were.

25 They had two other Board members who called

1 me to find out what the duties were. And after I  
2 described what they were, they declined to put their  
3 names in the hat. So you had at least four people who  
4 were interested in the position. But the two who felt  
5 they wanted to do it are the ones that you have their  
6 names today. I just put that out there so that you  
7 know.

8 MS. DE MOYA: No, I'm glad you said it and I  
9 understand.

10 MR. BRANDON: If there's a desire to change  
11 the way we do it, it seems like it would be more than  
12 just deciding. It would have to be a change in the  
13 by-laws and it would have to be in the next round, it  
14 seems.

15 MS. DE MOYA: I agree, as long as there is  
16 something in the by-laws that says, this is the way we  
17 have to do it. If there isn't, then who says we have to  
18 do it this way?

19 MR. HAJ: But I do think it's a larger  
20 conversation that the avenue to do that is in the  
21 by-laws. If you really want the succession management,  
22 a true succession management that has been spoken to, it  
23 has to be further delineated in the by-laws.

24 MS. DE MOYA: Right.

25 MR. HAJ: And you also need to give the

1 power to the Nominating Committee to appoint an  
2 executive. We need to direct it to the Board and I also  
3 think diversity is also critical. Diversity on the  
4 makeup of the committees have to be on there as well.

5 MR. BRANDON: So where are we at this point?

6 MS. DE MOYA: I'm just waiting to see what  
7 Laurie says about what the by-laws say, like, where did  
8 this come from in the by-laws? And if it's not in the  
9 by-laws, then -- so you thought this meeting was going  
10 to be short. You didn't know I was coming. I'm sorry,  
11 but I've been talking about this for over a year.

12 MR. BRANDON: Good, good discussion.

13 MS. NUELL: I mean, I just read everything  
14 yesterday and made, like, copious notes, not for this  
15 meeting, so I didn't bring my notes with me. So that's  
16 why it seems really fresh in my mind.

17 And I read the ordinance. I didn't read the  
18 statute. But going by this, that's why I have it in my  
19 mind that it says somewhere that you can, you know, if  
20 you're interested -- and one of the reasons I want to  
21 look at the by-laws anyway is because there's a way that  
22 we do things.

23 But just because we've been doing it that  
24 way doesn't mean that we're supposed to be or that it's,  
25 you know, that we should be. So I think, you know, we

1 have to make a decision. And I think what we probably  
2 will do is, you know, things will go back to committees  
3 to have the committees work and make recommendations to  
4 kind of review -- do a full review of the by-laws.

5 Because it's been -- the by-laws were  
6 changed in 2015 but it's generally one section or one  
7 issue because we're all working on governance.

8 But this says -- and I don't know where I,  
9 you know, read it otherwise. "The Nominating Committee  
10 shall recommend a slate of officers" -- it's very  
11 vague -- "and the chair shall also accept nominations  
12 from the floor."

13 And I don't disagree with you. I'm not sure  
14 I agree with everything. I'm not sure about the  
15 succession and the vice chair should be the chair. Some  
16 places do that. Some don't. I mean, that takes a long  
17 time to, you know, figure out.

18 You know, you say, you're a vice chair and  
19 then in six years, are you going to be the right person  
20 for that job? But I was hoping that it said --

21 MS. DE MOYA: I don't want to be chair.

22 MS. NUELL: No, no, no, it's not you. I  
23 mean, I don't mean you specifically, just in general.  
24 In terms of leadership, that's why I said, if there was  
25 no one and some random person says, okay, well, I want



1 to be the chair, that may not be the person that is the  
2 right person for the job.

3 So I do think some kind of clarity is --

4 MS. DE MOYA: No, I agree. I'm just giving  
5 examples. It's not like I have a plan, just ideas.

6 MS. NUELLE: No, no, no, right. And when I  
7 say "the vice chair," I don't mean any specific person  
8 or whoever it is. So you can take a nomination from the  
9 floor.

10 First of all, the whole thing reminds me of  
11 junior high. So, you know, and, like, that doesn't seem  
12 to me the best way to run a Board of this caliber, as  
13 you say.

14 MS. DE MOYA: Right.

15 MS. NUELLE: So I definitely think it's  
16 worthy of review. But that's what this says. And for  
17 some reason, I have it in my head that I know that I  
18 read that we take -- we can take -- someone can either  
19 nominate someone or express interest.

20 And that's how we've been doing it and then  
21 they sent it to the CEO, which is what the letter that  
22 Muriel sent out. So that is why we continue to do it  
23 this way. But I think we're --

24 MS. DE MOYA: We've been having this  
25 discussion for a while now, so I think it's time --

1 MS. NUELL: No, it is, and that's why  
2 we're --

3 MR. BRANDON: If we decide things need to be  
4 changed, what process do we go about to change it?

5 MS. KOBRINSKI: Well, I think that would  
6 need to be an amendment to the by-laws as far as setting  
7 out a specific process for the selection committee to  
8 follow in soliciting interest for the positions.

9 I mean, you could defer the vote on this  
10 member, this treasurer is going to serve for one year --

11 MS. NUELL: No, the secretary.

12 MS. KOBRINSKI: I'm sorry, the secretary.  
13 The secretary is only going to be serving for one year  
14 because they're just filling a vacancy. So that's  
15 something the by-laws committee can deal with in the  
16 future before the next slate of officers is nominated.

17 MS. NUELL: And then who -- is there  
18 anything --

19 MS. DE MOYA: Does the process of -- or does  
20 the role or description, responsibilities of the  
21 Nominating Committee have to be in the by-laws? Because  
22 it's very vague right now.

23 So does the process have to be in the  
24 by-laws? Every committee doesn't have in the by-laws  
25 everything that they do.

1 MS. NUELLE: Yes, they do. They do. It  
2 does, actually. Every committee has a list of  
3 responsibilities.

4 MS. DE MOYA: But that's very vague.

5 MS. NUELLE: No, that's not the role of the  
6 Nominating Committee. That's the role of officers or --  
7 what is it called?

8 MS. KOBRINSKI: Right. To the extent that  
9 you're talking about just amending the process of  
10 e-mailing the Board members to solicit who's interested,  
11 that could be possibly in the discretion of the  
12 Nominating Committee.

13 But to the extent that you're talking about  
14 changing the roles of the officers and making a  
15 succession plan, that affects the entire by-laws.

16 MS. DE MOYA: Or something like that.

17 MS. NUELLE: Yeah, because that -- what I was  
18 reading is the section on -- what is it called --  
19 officers? It's not the role of the Nominating  
20 Committee. The by-laws state every responsibility of  
21 each committee.

22 MS. KOBRINSKI: Right, so they'd have to  
23 change the duties of the officers to say, for example,  
24 the vice chair shall become the chair after a certain  
25 amount of time.

1 MS. DE MOYA: Is it feasible to say that the  
2 same way that it says that the vice chair becomes chair  
3 and then the secretary becomes the vice chair -- right,  
4 that's what it says.

5 So is it feasible to say that if the  
6 secretary position becomes vacant, that an Executive  
7 Board member would be, you know, would fill in, like,  
8 for the year until the new -- or a chair of a committee,  
9 like, give it some kind of plan, you know.

10 JUDGE PRESCOTT: I would suggest that it be  
11 spelled out, because understanding this situation as it  
12 is now, see what's going on, I think moving forward, we  
13 need to make that determination, have it placed in the  
14 by-laws.

15 And even, as you state, even if it means  
16 that in the by-laws, it's stated that a position such as  
17 that becomes vacant before an election year or an  
18 election cycle, that the CEO can make the appointment of  
19 a chair from one of the other committees or something  
20 like that.

21 MS. NUELLE: Or a member.

22 MS. DE MOYA: Or an Executive Committee  
23 member.

24 MS. NUELLE: Right.

25 MR. HAJ: I think there was an agreement. I

1 just think that needs to be really well thought out and  
2 vetted. Because there are instances that you might not  
3 want that to occur. So there needs to be outlets and  
4 things like that.

5 JUDGE PRESCOTT: That needs to be the  
6 by-laws committee.

7 MS. NUELLE: Right.

8 MS. LEICHTER: And there are also  
9 complications -- everybody has, like, different term  
10 limits, term years, and what if, like, a vice chair and  
11 a chair are the exact same sequence and then the chair  
12 leaves and the vice chair leaves at the same time, and  
13 you have all the leadership kind of leaves at the same  
14 time, and then, like, how long are you going to go,  
15 like, the logic of who takes after what person?

16 MS. DE MOYA: No, that's all -- absolutely,  
17 that all has to be thought out.

18 MS. LEICHTER: Unfortunately, we're not all  
19 on the same timeline.

20 MS. DE MOYA: If we have a plan where it  
21 says, you know, if this person is next, okay, so that's  
22 not feasible, then that person is next, okay, you know,  
23 and then somebody can open it up and say, okay, there's  
24 nobody to take this position right now so if anybody on  
25 the Board --

1 MS. NUELLE: So, Lily, I think, in answer to  
2 you, it's not particularly helpful right this very  
3 second because actually, the by-laws don't state what  
4 happens if there's a vacancy in that secretary.

5 But the time is here, not this second, but  
6 that we're going to review all the various aspects of  
7 the by-laws and figure out, you know, how to move  
8 forward.

9 So I think there will be a time for a really  
10 robust conversation with information as opposed to you  
11 specifically saying -- and you're not wrong -- saying, I  
12 brought it up a year ago.

13 And so anyway, within the next month to two  
14 months, the time has come where we're moving -- I just  
15 called for, you know, just tried to set up a by-laws  
16 committee to go ahead and we were doing things  
17 sequentially.

18 So we will -- we are going to get to this  
19 for sure.

20 MS. DE MOYA: The reality is --

21 MS. NUELLE: I don't know what the outcome is  
22 but --

23 MS. DE MOYA: -- my term is up in March.

24 MS. NUELLE: I know, but you're staying on,  
25 right, until the governor appoints God knows when.

1 MS. DE MOYA: I've chosen not to. I'd never  
2 do that. But technically, you could have another vacant  
3 position. So, no, I'm not leaving until somebody  
4 appoints, you know, which could take two or three years,  
5 which is why I'm not reapplying for the third term,  
6 because I figured two or three years plus another four  
7 years -- so, yes, I will stay until someone else is  
8 appointed.

9 But, I mean, technically, the secretary is  
10 gone and now as of March 1st, you know, I could be gone,  
11 too.

12 MS. NUELLE: Well, that's -- well, except,  
13 then, I don't know, we would have to --

14 MS. NUELLE: Your term is coming up soon,  
15 too.

16 MS. NUELLE: Well, I think my term is up but  
17 I could, as the chair, like, I guess, supersedes that  
18 because I could have six years of being a chair.

19 But anyway, I was just -- that's why I just  
20 thought we should fill the vacancy until, you know, and  
21 if you said, my term is up and I'm leaving, we would  
22 have to either move the secretary up and replace the  
23 secretary or -- I don't know if we can make an  
24 amendment.

25 I don't know if it's legal to make an

1 amendment to say, the secretary, to finish this vacancy,  
2 because then it's a new slate. So in other words --

3 MR. HAJ: I think that's the way it reads  
4 now, Madam Chair, is going to fill in for the rest of  
5 the slate.

6 MS. NUELL: It might be whoever it is just  
7 for this one year and then -- or until, I don't know, I  
8 don't even know if it's 12 months. I don't know when  
9 the term begins.

10 MS. DE MOYA: So can I just suggest that  
11 maybe we could put together a group -- a work group,  
12 like, that kind of thinks all this out, this nominating  
13 process, and then those recommendations go to the  
14 by-laws committee.

15 MS. NUELL: Well, I think the by-laws  
16 committee will ask or charge the various committees to  
17 do X, Y, Z. And then, yes, that's what would happen.  
18 And then, I think, I mean, that's up to Susan is the  
19 chair. So they're going to figure -- they're going to  
20 have to figure all that out.

21 MS. DE MOYA: For the by-laws committee to  
22 work on by-laws, you kind of have to know how to plan.  
23 So if we put together a group that comes up with and  
24 kind of works through the kinks and all the thoughts  
25 like Marissa brought up, what happens with this and what



1 happens with that, that's not really by-laws.

2           Once that kind of plan is in place, then it  
3 goes to the by-laws, I think -- I would think.

4           MS. NUELLE: Oh, yeah, that's a  
5 recommendation.

6           MS. KOBRINSKI: Are you talking about this  
7 committee making recommendations to the by-laws  
8 committee?

9           MS. DE MOYA: Well, I think if everybody's  
10 willing to work on it, you know, I don't see why not.

11           MR. HAJ: In some committees, it's started.  
12 HR started talking about, like, when by-laws opens, they  
13 want to get recommendations and tweak it. So it's up to  
14 Dr. Neimand, but if this committee wants input --

15           MS. NUELLE: So we're not 100 percent there  
16 yet but we're close, you know, in terms of how it's  
17 going to go, what the process is, what conditions in the  
18 by-laws need review, because not all of them do.

19           So, you know, we're getting there. I don't  
20 even think we have a date yet but we're getting there.  
21 Maybe we do. I don't know.

22           MS. LEICHTER: That was my suggestion or  
23 question, is that I feel like I've been at so many  
24 meetings over the years where, we need to develop a  
25 plan, we need to change in the by-laws.

1           And I know we can't have, like, private  
2           conversations because of the sunshine laws, but I was  
3           thinking either Laurie or Jim, at one of the Board  
4           meetings, can just remind the Board or ask the Board  
5           what are the issues that have come up in the last  
6           five-plus years that we just kind of like, poof, float  
7           away in the air.

8           And like this one, for example, of how we  
9           replace leadership or the succession of leadership. The  
10          other one that you just mentioned, now it's already gone  
11          poof from my brain. It's one that always comes up.

12          MS. NUELLE: As my father used to say to me,  
13          you're too young for that to happen. It happens to me  
14          on a minute-by-minute basis.

15          MS. LEICHTER: What was the other thing we  
16          were just talking about that needs to be changed in the  
17          by-laws, that we were just talking about five seconds  
18          ago? I don't know.

19          MS. NUELLE: Yeah, or reviewed to see if it  
20          needs to be changed, yeah.

21          MS. LEICHTER: I just know there's a lot of  
22          issues that we always talk about that are always, like,  
23          so maybe if we just open it up to the whole Board, a few  
24          more issues that we forget, and so when the by-laws  
25          committee meets or we want to create or present, that we

1 have all the topics.

2 Because, you know, we always say we don't  
3 like to work in silos and when we meet in these small  
4 committees, we're kind of, you know, focused and then we  
5 forget when we get to the big group. So if we open it  
6 up to the big group for ideas, then all the other little  
7 groups will know that the other little groups are kind  
8 of thinking that these are areas that the by-laws need  
9 to be amended. And I still can't believe --

10 MS. NUELLE: It will come to you.

11 DR. NEIMAND: I think that the other  
12 committee chairs should have a voice, you know, this is  
13 working really well.

14 MS. NUELLE: Absolutely, yeah.

15 MS. LEICHTER: HR was the other thing we  
16 were talking about that you guys were saying you were  
17 looking at stuff, the HR by-laws you might want to  
18 tweak.

19 MS. NUELLE: Well, I'm not even sure -- I  
20 don't even think the word "any succession" is actually  
21 in the by-laws or the responsibility of the Nominating  
22 Committee. But it's time to look at it in every aspect.

23 MS. DE MOYA: I would like, from this  
24 meeting, to come out of here with more than just, "It's  
25 time to look at it" --

1 MS. NUELLE: Well, we're setting up a  
2 meeting.

3 MS. DE MOYA: -- and either we decide that  
4 we're going to, at the Board meeting, that Jim would  
5 announce, you know, that we want to know who's  
6 interested in being in a work group to work on this  
7 particular issue or that we decide today that it should  
8 be the Nominating Committee who works on it or, like Dr.  
9 Neimand said, would we say, let's put a group together  
10 of people who are interested or the Nominating Committee  
11 plus the chairs of other committees. I just want -- I  
12 want --

13 MS. NUELLE: I, personally, and this is just  
14 my voice and anyone else can chime in, I think the  
15 process needs to first come from the by-laws committee.  
16 I don't think every Board member can then just bombard  
17 the by-laws committee of what they, you know, of any  
18 thoughts they have.

19 I think the directive should come from the  
20 by-laws committee. And they haven't even met yet to  
21 review what are the, you know, areas that are right or  
22 wrong. That's this committee.

23 Another committee may, I mean, I don't think  
24 we can have seven work groups going at the same time,  
25 especially with the solicitations going. But there's

1 definitely -- we're definitely going to do it.

2 I mean, I'm not a voter in this committee.

3 MS. DE MOYA: I disagree.

4 MS. NUELLE: And Susan, we haven't even  
5 discussed it yet. But I think the by-laws committee has  
6 to review the by-laws first to make a determination of  
7 what the issues are. But that's just my opinion as  
8 opposed to the committees charging the by-laws committee  
9 of what they're going to do.

10 MS. DE MOYA: I agree with that but I don't  
11 agree with you that it should be a directive of the  
12 by-laws committee. I think it should be a directive of  
13 the Nominating Committee, the one that's involved in the  
14 process and that we are the ones who should determine  
15 the recommendations of some kind of plan and then it  
16 goes to the by-laws committee and then they decide, you  
17 know.

18 But if the by-laws committee looks at it and  
19 says, there's nothing wrong with the by-laws, it's fine  
20 the way it is, then what, we didn't do anything.

21 DR. NEIMAND: I don't think that that's what  
22 is being suggested. What I understand is being  
23 suggested is that there's a committee who comes  
24 together, looks at the by-laws and says, this looks  
25 weak, this looks okay, this looks wrong, and then

1 bringing together the chairs of all of the committees'  
2 roles that are delineated in the by-laws and have those  
3 conversations.

4 When we looked at this, we saw that the  
5 nominating process was weak, let's have a conversation  
6 about how to strengthen it.

7 So I think what Laurie is saying is, we have  
8 to look at the big picture first and then we can look at  
9 the little finite pieces inside.

10 MS. NUEL: And also said this -- so the  
11 Nominating Committee is actually an ad hoc committee.  
12 It's not a standing committee. So this is what it says.

13 "The Nominating Committee shall be convened  
14 as needed by the chair of the Board subject to approval  
15 by the Board. The Committee shall consist of the vice  
16 chair of the Board and six Board members selected by the  
17 Board chair subject to the approval of the Board. A  
18 quorum shall be three members. The Board chair shall  
19 appoint the chair and vice chair of the Committee.

20 (A) The purpose of the Nominating Committee  
21 is to solicit candidates to fill the four at-large  
22 positions to the Board and make recommendations to the  
23 Board. The Committee shall forward its recommendations  
24 to the Board along with the list of candidates who  
25 applied. The Board chair shall accept nominations from

1 the floor from the list of candidates." So that's for  
2 the four-at-large.

3 "(B) The Nominating Committee shall also  
4 make recommendations necessitated by vacancies. Every  
5 two years, it shall make recommendations to the Board  
6 for election of officers in a timely manner in  
7 accordance with these by-laws."

8 So those are the two responsibilities of the  
9 Nominating Committee. So I think -- and that's why I  
10 think we need to start with by-laws because this doesn't  
11 say that the Nominating Committee's role is to figure  
12 out, you know, how we solicit, how we --

13 MS. DE MOYA: Or even in this process.

14 MS. NUELLE: -- and so that might be  
15 something that's changed and added to it or not. But I  
16 don't think we can just do it because that's what we  
17 feel like, you know what I mean?

18 MS. DE MOYA: No, of course not.

19 MS. NUELLE: But also that's --

20 MR. BRANDON: But I would imagine if we had  
21 concerns about the process for nominating, we could  
22 contact or bring the issue up to the by-laws committee.

23 MS. KOBRINSKI: And just to clarify, by it  
24 saying the purpose of the Nominating Committee is to  
25 solicit candidates to fill the positions, again, I think

1 that leaves discretion for the Nominating Committee to  
2 determine how they want to gather interest.

3 But what I was saying to Lily's point was  
4 that if the point is to change the succession plan and  
5 to impact the role of the vice chair and the chair and  
6 to make those kinds of impacts, that is more the by-laws  
7 arena as opposed to the Nominating Committee.

8 MR. BRANDON: So with that -- with  
9 nominating our two people, we have Karen Weller and  
10 Tiombe Kendrick-Dunn.

11 MS. LEICHTER: I'm having a hard time  
12 placing Karen Weller.

13 MR. BRANDON: I don't know who that is  
14 either.

15 MS. KOBRINSKI: She's from the County  
16 Department of Health.

17 MS. NUELLE: She's the vice chair --

18 MS. DE MOYA: She's the vice chair of the  
19 Programs Committee.

20 MS. LEICHTER: Okay. Thank you. She's been  
21 serving for a while.

22 MR. BRANDON: She sits to your right.

23 MS. DE MOYA: She recently started sitting  
24 next to Pam because she's the vice chair.

25 MS. LEICHTER: Right, that's what I thought.



1 DR. NEIMAND: No, but I think the point is  
2 right. I don't know her either. I know who she is but  
3 I've never had a conversation with her. I know Tiombe  
4 well because she works in the school system.

5 MS. LEICHTER: No, that's who I thought it  
6 was but I just wanted to be sure.

7 MS. KOBRINSKI: Muriel, when you send out  
8 the e-mails, just to clarify, do you just ask for  
9 anyone -- I don't think I would see the e-mail, so do  
10 you just ask if anyone's interested? Do you ask them to  
11 submit a statement about why they're interested?

12 MR. ALI: I ask for everyone who's  
13 interested or if they want to make a nomination.

14 MS. KOBRINSKI: Okay. Did you ask them to  
15 submit a statement or they just submitted their name and  
16 said, I'm interested?

17 MS. JEANTY: We tell them to call Jim.

18 MR. HAJ: Yeah, and it's the same thing we  
19 did -- that we did with the -- what was the prior seat?  
20 The Finance chair and the slate.

21 MS. LEICHTER: So as of now, she's the vice  
22 chair of the Programs Committee. And Tiombe, is she a  
23 chair or vice chair of anything?

24 MS. NUELL: That's what I'm trying to find  
25 the list here. I don't know about that.

1 MR. BRANDON: I think she's a member  
2 at-large.

3 MS. NUELL: No, she's a gubernatorial.

4 MR. HAJ: She's not a chair or vice chair.

5 MS. LEICHTER: She's not a chair or vice  
6 chair.

7 DR. NEIMAND: No, she's not.

8 MS. NUELL: Or she could be on the Executive  
9 Committee. I'm sorry. I don't have everyone's  
10 committee appointments committed to memory.

11 MS. LEICHTER: But she has been on the floor  
12 longer than --

13 MS. NUELL: Oh, yes.

14 MS. JEANTY: She's up for renewal.

15 MS. KOBRINSKI: So maybe we need more  
16 information on the candidates and ask them to submit a  
17 statement. If no one's comfortable making a decision at  
18 this point and we're not ready to overhaul the by-laws  
19 in the next month, maybe we can reconsider the  
20 solicitation process.

21 MS. DE MOYA: I think it's time to do it  
22 differently. You know, even if we can't vote today to  
23 the extent of all the way into the by-laws and  
24 everything, but just making a decision on two people  
25 that half of you don't even know who they are is

1 ridiculous.

2 DR. BAGNER: Do we have to make a  
3 recommendation?

4 MR. BRANDON: Yes, we need a recommendation.

5 MS. LEICHTER: But then they can still bring  
6 it up. People can still mention other people at the  
7 Board meeting.

8 DR. BAGNER: Right. I was just wondering,  
9 instead of, like, delaying this, why don't we just ask  
10 them to prepare a statement for the next Board meeting  
11 and as a Nominating Committee we say, you know, we think  
12 who would be acceptable in these roles and they're going  
13 to present a statement about why they want to do this,  
14 and then the Board -- because ultimately, the Board  
15 votes anyway, right?

16 MS. NUELL: At the Board meeting? And then  
17 the two people walk up? That's like junior high.

18 DR. BAGNER: How else does the Nominating  
19 Committee make the recommendation?

20 (MULTIPLE SPEAKERS AT ONCE.)

21 THE COURT REPORTER: One at a time.

22 MS. KOBRINSKI: The Nominating Committee  
23 will make a recommendation to the full Board. The  
24 entire list, Dr. Weller's name and Tiombe's name, will  
25 go to the Board as expressing interest. But the

1 Nominating Committee makes one recommendation.

2 At the Board level, they will also open it  
3 up for anyone else to make a recommendation.

4 DR. BAGNER: So it's going to be like high  
5 school anyway.

6 MS. NUELL: Which is, as I say, you know,  
7 it's not the best way to pick your leadership.

8 MR. BRANDON: And seems random. It seems a  
9 little random, you know, that that someone from the  
10 floor could get nominated -- could get elected.

11 MS. LEICHTER: And then that's why we say  
12 "yea" or "nay," you're just doing it on that one person.  
13 But when we do the slate, we know what the slate is and  
14 then the secretary takes the roll call and you just say  
15 "yes" or "no" because you know the four people that are  
16 on the slate. So let's say it's Tiombe's name, you can  
17 say "yes" or "no" to Tiombe because you don't say one or  
18 two names. You're just saying "yes" or "no" for the  
19 recommendation.

20 MR. HAJ: And last time, the person who was  
21 in second place withdrew her nomination so only one went  
22 to the floor.

23 MS. NUELL: That was for Finance?

24 MS. KOBRINSKI: Yes.

25 MS. DE MOYA: I personally -- I can make my

1 recommendation because I do know both of them well  
2 enough to do it and I have reasons for thinking one over  
3 the other since we're throwing this whole plan of  
4 changing things out the window right now, which I'm not  
5 happy about but okay, this is the way it has to happen  
6 so we'll do it that way.

7 But I'm not comfortable with the fact that  
8 half of you don't know who they are. So I do and I can  
9 pick somebody. But the fact that you don't even know  
10 what she looks like, I feel comfortable with making a  
11 recommendation.

12 DR. BAGNER: I know who she is.

13 MS. NUELL: And that's one of the reasons we  
14 change positions so people can --

15 MR. BRANDON: Based on -- we know who they  
16 are but what rubric are we using to decide, you know,  
17 what basis are we using to decide who will be put in the  
18 position? And I think that needs to be firmed up a  
19 little bit better.

20 MS. DE MOYA: Absolutely, because my reasons  
21 are, like, completely -- I was just going to say that,  
22 you know, Karen just became vice chair of the Program  
23 Service Committee so let her get comfortable in that  
24 role.

25 And if we're going to pick somebody else and

1 just talk about diversity, Tiombe is very outspoken and  
2 she would be a good, I think, person in a leadership  
3 position. And she is not on any other committee in a  
4 leadership position so I think we should give her a  
5 chance. I mean, that's my reasoning. This is not a  
6 great way to go about doing this.

7 MR. BRANDON: Sir?

8 JUDGE PRESCOTT: Normally when I think of  
9 voting for a person for a position is, you understand  
10 the duties and responsibilities of that position, what  
11 the responsibilities are, and then the person who is  
12 seeking that position would give you their background  
13 and qualifications and then decide to fulfill that  
14 position, and then based upon that, we make that  
15 determination.

16 But I understand this process is these  
17 people want to do it and then we just pick one to do it,  
18 correct?

19 MS. DE MOYA: Um-hmm.

20 MS. KOBRINSKI: Well, the by-laws do -- you  
21 missed it, Your Honor. But the by-laws do delineate  
22 what the role of the secretary is. So it's to ensure  
23 that the minutes of meetings are accurately recorded,  
24 perform all duties that may be assigned by the Board and  
25 to assume, in the event that a vacancy occurs with the

1 vice chair, they assume the vacancy of the vice chair.  
2 And in the event a vacancy occurs with the vice chair  
3 and the chair, they assume the vacancy of both.

4 DR. BAGNER: So if we wanted to move ahead  
5 and make a recommendation here, I'm a data-driven  
6 person, so based on the roles of this position, I would  
7 say one way we could look at it is attendance at  
8 meetings.

9 If they're not attending meetings regularly,  
10 then whoever is attending much more frequently than the  
11 other, then I think that might be a really good  
12 indication of who would serve better in this role. So  
13 we could probably get that data right now, right?

14 MS. NUELLE: She just went to print the list  
15 for me.

16 MS. DE MOYA: I think that we should have a  
17 list of some type of criteria. And I think your  
18 suggestion, if we could work around that -- your  
19 suggestion of them submitting some type of letter or  
20 something to us on why they think, you know, why they  
21 want the position, what are their qualifications for the  
22 position, before we make a decision, you know.

23 Even if they do this by e-mail, I mean --

24 DR. NEIMAND: Well, that's what I was  
25 thinking.

1 MS. DE MOYA: -- that they submit it and  
2 then it be sent to --

3 MR. BRANDON: The question is, do we have  
4 time --

5 DR. NEIMAND: Then send our information --

6 MR. BRANDON: Do we have time to delay this  
7 to satisfy the suggestions?

8 MR. HAJ: The Board meeting is March 12th.

9 MR. BRANDON: So that's just 12 days. And  
10 would it be okay if we did it over e-mail?

11 MS. KOBRINSKI: Well, they could submit it  
12 to you. You can't have a discussion over e-mail.

13 DR. BAGNER: It would have to be another  
14 e-mail.

15 MS. DE MOYA: We could have a half-an-hour  
16 meeting before the Board meeting.

17 MR. BRANDON: Okay, that's a good idea,  
18 yeah. So the Board meeting is March 12th.

19 MS. DE MOYA: And we could come up with  
20 maybe just simple, like, three things, right?  
21 Attendance based on their submission of why, you know,  
22 their qualifications and background and why they want to  
23 do this. Three things, and you decide, okay, you make a  
24 decision and you bring that decision to the meeting.

25 MS. LEICHTER: Well, how do you feel about



1 making them come in-person and say something to us  
2 versus submitting them on paper? But I was thinking if  
3 they were just here today, we could talk to them and ask  
4 them why they want to do it. I like to see people's  
5 faces and how they react to things, vibe it out, like,  
6 in-person versus on a piece of paper.

7 I know Laurie might say that's like junior  
8 high. I don't know. But I think --

9 MS. DE MOYA: When we went through the whole  
10 process of picking the CEO, they all had to sit. The  
11 finalists, they had to come in --

12 MR. HAJ: I would have preferred you picked  
13 me than go through all that.

14 MR. BRANDON: So what we could do is, March  
15 12th, perhaps an hour and-a-half, two hours before the  
16 meeting, we could have the two candidates come in and  
17 speak to us and dismiss them, and then we can decide and  
18 then present the slate to the Board.

19 MS. LEICHTER: I mean, I don't think we need  
20 that much time.

21 MR. BRANDON: Well, okay, an hour perhaps,  
22 an hour before. Well, can we have that in the form of a  
23 motion so we can move along?

24 MS. LEICHTER: A statement or --

25 MR. BRANDON: I like the idea of having them

1 come.

2 MS. KOBRINSKI: Do you want to give them,  
3 like, a list of things that you're looking for?

4 MR. HAJ: Yeah.

5 DR. NEIMAND: Why can't we have both? Why  
6 can't they submit a statement and then we talk to them?  
7 Even if they repeat it, but there's a big difference.  
8 You want this person to be a presence. You want them to  
9 be able to express themselves. They represent the  
10 Children's Trust.

11 MR. BRANDON: So can I, just for the sake of  
12 preparing for the next -- for the statement, can I have  
13 some ideas of what you would like to hear from them in  
14 writing?

15 MR. ALI: Lily just stated, the attendance.

16 DR. BAGNER: The desired information.

17 (MULTIPLE SPEAKERS AT ONCE.)

18 MR. BRANDON: Okay, Susan, say it.

19 MS. NUELLE: What's going to be different?

20 MR. BRANDON: Hold on one second. We have a  
21 reporter. I'm like the Judge now.

22 DR. NEIMAND: Okay. So what are their  
23 qualifications for this role?

24 MR. BRANDON: What are their qualifications?

25 DR. NEIMAND: What is their commitment to

1 the Trust?

2 MR. BRANDON: Commitment to Trust.

3 DR. BAGNER: Their vision for --

4 DR. NEIMAND: -- for the role.

5 MS. NUELL: What did you say, "commitment?"  
6 What's the third one?

7 MS. KOBRINSKI: Qualifications, commitment  
8 and vision for the role.

9 MR. BRANDON: Number one is, what are your  
10 qualifications for the role? Number two is, what is  
11 your commitment to the Trust? Number three is, your  
12 background as to how qualified for being in the position  
13 and your vision for the role.

14 And then the third thing that we should have  
15 from Muriel is their bio and attendance.

16 MR. HAJ: Do we track punctuality?

17 MS. NUELL: What?

18 MR. HAJ: Do we track punctuality?

19 MS. NUELL: No. We track attendance.

20 MR. HAJ: They have to be there. They have  
21 to be at the meeting when it starts for this position.

22 MS. LEICHTER: Yes. So Laurie, when you  
23 were out, I also suggested for me, I preferred not only  
24 a written statement, but I would have preferred to have  
25 them come in and chat with them for five minutes and

1 some people agreed with me.

2 So we were saying that maybe we were going  
3 to meet -- do both, actually, have them submit a  
4 statement and then bring them in for a few minutes  
5 before the next Board meeting to just chat with them a  
6 little -- because I said for me, a piece of paper is a  
7 piece of paper but when I see someone, I can really vibe  
8 if they want it or if it's something that they're really  
9 interested in.

10 MS. NUELLE: Are we trying to -- are we going  
11 to test this and see what we think in terms of making  
12 this a -- it might not be a by-law recommendation, but a  
13 policy or something like that?

14 Because this is just one person, one  
15 position. So if it was a whole slate, you know, this  
16 could be 12 people that you're talking to or 15 or four,  
17 you know.

18 So I'm just wondering, do you want to test  
19 it and see how it works? Because we're making a big  
20 change. That's why I want to look at the by-laws,  
21 because just as we do something one way for 15 years  
22 doesn't mean that's the right way to do it.

23 DR. NEIMAND: Well, we could do it as a  
24 pilot --

25 MS. NUELLE: That's what I mean, like a

1 pilot, and see --

2 DR. NEIMAND: -- to see if it works.

3 MS. NUELLE: Right, then the committee could  
4 decide --

5 DR. NEIMAND: And if there were 12, I don't  
6 think we would take all 12 people. We would do, like,  
7 first up and then bring in the second tier.

8 MS. LEICHTER: Right, clumping it to only  
9 two.

10 MS. DE MOYA: Right. You could have the  
11 bio, the attendance, their statement and then you would  
12 determine, okay, we want to talk to two.

13 MS. NUELLE: It would be, like, really  
14 formalizing this process where it's been very -- I don't  
15 know what it's been -- a very informal thing.

16 MR. BRANDON: So do we need to vote on this?  
17 I need a motion as to how to move ahead.

18 DR. BAGNER: Can you read your questions  
19 again? It just seems like a lot for --

20 MR. BRANDON: Okay. So this is what we  
21 have. "What are your qualifications? List those."

22 DR. BAGNER: I think maybe it should be,  
23 "What are your qualifications and background," combine  
24 those two.

25 MR. BRANDON: Well, #2 is -- what did you

1 say?

2 DR. BAGNER: I would combine the two of  
3 them. "What is your background and commitment to the  
4 Trust?" That's #1.

5 MR. BRANDON: All right. "What are your  
6 qualifications or your background and your commitment to  
7 the Children's Trust?"

8 DR. BAGNER: Right.

9 MR. BRANDON: So we lump those two together.  
10 Third one is -- or the new second one is, "Your  
11 background."

12 DR. BAGNER: It's the same thing.

13 MS. DE MOYA: I mean, you have that one.

14 DR. BAGNER: "What is your background" --

15 MS. NUELL: I mean, first of all, if you're  
16 on the Trust, there's an assumption that you're  
17 qualified.

18 DR. BAGNER: And then, "What is your vision  
19 for the" --

20 MR. BRANDON: The fourth one is "Your vision  
21 or your role."

22 DR. BAGNER: Right. It should be the  
23 "Background/commitment to the Trust and vision for your  
24 role."

25 MR. BRANDON: And then finally the last one

1 is the bio -- that's from Muriel -- the bio and the  
2 attendance records.

3 MS. NUELLE: Do you want attendance for -- we  
4 don't really keep attendance for committee meetings but,  
5 I mean, Muriel might because of minutes. But otherwise,  
6 we don't.

7 The only thing I'd say about vision is  
8 specifically for -- first of all, the by-laws say what  
9 your job is, you know. And then I would say for vice  
10 chair and secretary versus chair and finance, you know,  
11 I don't think -- I don't know what vision you could have  
12 because the by-laws sort of dictate what your role is.

13 MS. KOBRINSKI: Your interest in the role.

14 MS. NUELLE: Interest, maybe. You could have  
15 a great vision to be the secretary of the Trust but it's  
16 not within your -- it's not within your responsibility.  
17 I don't know.

18 MS. DE MOYA: I was thinking more -- instead  
19 of that vision, I was thinking more of asking a question  
20 about leadership, you know --

21 DR. BAGNER: A good fit, right, why you  
22 think you're a good fit for the position.

23 MS. NUELLE: Right.

24 MR. HAJ: But do you want to -- you aligned  
25 the question earlier. Do you want to move up into the

1 Executive Committee? Do you want a larger leadership  
2 role?

3 MS. DE MOYA: I'm thinking more of questions  
4 on your qualities in a leadership role --

5 MS. NUELL: Right.

6 MS. DE MOYA: -- you know, and are you  
7 interested in that type of --

8 JUDGE PRESCOTT: I think we can add, "face  
9 to face."

10 MR. BRANDON: Okay.

11 MS. DE MOYA: So we'll just leave it open  
12 just like you said, "Why do you want to do this" and let  
13 them just give us --

14 DR. NEIMAND: Right, "What are your  
15 qualifications?"

16 MR. BRANDON: And then if we have further  
17 questions, we can ask them when they come in.

18 MS. LEICHTER: Can I make a motion?

19 MR. HAJ: Are the questions going to them in  
20 advance?

21 MR. BRANDON: I would think so, yes.

22 MS. LEICHTER: So you or Imran has to reach  
23 out to them and say, this is what they came up with and  
24 can you please submit -- tell them to submit a one-page  
25 why you want this position essay, please give it to us



1 by the 9th or 10th, whatever, and then you'll give it to  
2 us and then we'll meet for a half hour, 45 minutes.

3 MS. NUELL: When is this meeting?

4 MS. JEANTY: The 12th.

5 MS. LEICHTER: So I make a motion --

6 MS. KOBRINSKI: Why don't you make a motion  
7 to defer the selection of the nomination for the  
8 secretary until --

9 MR. BRANDON: March 12th.

10 MS. KOBRINSKI: -- March 12th once you  
11 receive the statements.

12 JUDGE PRESCOTT: I second that.

13 MS. LEICHTER: So I don't have to make a  
14 motion.

15 MS. KOBRINSKI: I didn't make that motion.

16 MS. NUELL: You move what she said. You  
17 move what she said.

18 MS. LEICHTER: I don't have to make a motion  
19 with our plan, this little procedure we came up with?

20 MS. KOBRINSKI: I don't think -- I think  
21 that's part of the informal process.

22 MS. NUELL: Do you want to set it for 3:15?  
23 You said "a half hour" but --

24 MS. LEICHTER: Do you want 45 minutes, an  
25 hour?

1 MS. NUELL: I said "45 minutes," right, it's  
2 at 4:00?

3 MS. LEICHTER: So 3:00?

4 MS. NUELL: 3:15?

5 MR. BRANDON: I'd say "3:00" just to have it  
6 done, you know, so we won't have to be rushed. 3:00 on  
7 the 12th.

8 MS. NUELL: Because things don't usually  
9 start right on time.

10 MR. BRANDON: Right.

11 MS. DE MOYA: Do you have a motion?

12 MS. KOBRINSKI: Motion to defer the  
13 nomination of the secretary until statements are  
14 received by the committee.

15 JUDGE PRESCOTT: You say "ditto."

16 MS. LEICHTER: Ditto.

17 JUDGE PRESCOTT: I second it.

18 MR. BRANDON: It's been moved and seconded.  
19 All in favor?

20 (WHEREUPON, the Board members all responded  
21 with "aye".)

22 MR. BRANDON: Those opposed?

23 (NO VERBAL RESPONSE.)

24 MR. BRANDON: All right. So next on the  
25 agenda is --

1 JUDGE PRESCOTT: I apologize. I have to get  
2 back to Court.

3 MS. NUELLE: Yes. I appreciate it. I said,  
4 Oh, the Judge will never be able to get here, so thank  
5 you.

6 MR. HAJ: Thanks, Judge.

7 (WHEREUPON, Judge Prescott exited the  
8 meeting room.)

9 MR. BRANDON: All right. Next on the agenda  
10 is recommendations to identify a locally faith-based  
11 coalition to fill the seat of a Board -- on the Board to  
12 comply with the changes in the ordinance.

13 And the suggestion is that we consider the  
14 Miami Coalition of Christians & Jews, MCCJ, which is an  
15 organization that already has a presence on the Board.  
16 They've been selected -- the group is also a  
17 multi-denominational organization to be suggested to  
18 fill this position.

19 So does anyone have any concerns or --

20 MS. DE MOYA: I don't understand.

21 MS. NUELLE: I think it was a name change.

22 MS. KOBRINSKI: Do you want me to talk about  
23 that?

24 MR. BRANDON: Go ahead.

25 MS. KOBRINSKI: Sure. The ordinance was

1 cleaned up just to reflect a better response to the  
2 language that was in the state statute. And so the  
3 state statute for the membership said, "Designate one  
4 member who's a member of and is selected by a locally  
5 recognized faith-based coalition." That's what the  
6 state statute said.

7 The code said, "One member who's a member of  
8 the Greater Miami Chapter of the National Conference for  
9 Community Injustice." So it basically just specifies  
10 what that locally recognized faith-based coalition was.

11 And my understanding is that organization  
12 has had several name changes over the past few years.  
13 So now it is MCCJ. But the idea in making the code  
14 comply with the language of the statute was just kind  
15 of, leave it a little bit more broad in case they change  
16 their name again so that there's not a discrepancy  
17 between the named member and what's in the code.

18 MS. DE MOYA: So it's to give them a seat on  
19 the Board?

20 MR. HAJ: They have a seat.

21 MS. KOBRINSKI: They already have a seat.

22 MS. DE MOYA: That's what I was going to  
23 say.

24 MS. KOBRINSKI: Right. They already have a  
25 seat.

1 MS. DE MOYA: I thought there was an MCCJ  
2 seat on the Board.

3 MS. NUELLE: It is. That's Ken.

4 MS. DE MOYA: It's Ken Hoffman.

5 MR. HAJ: I talked to Dave about it. When  
6 the Trust was formed, MCCJ had a seat. It was written  
7 in the ordinance that MCCJ had -- well, whatever name  
8 they went under at the time and it kept on changing.

9 So when we cleaned up the ordinance this  
10 time around, we just aligned it to the statute. So when  
11 they change the name, we don't have to keep on coming  
12 back to change the ordinance.

13 Now it's really just going through the  
14 process to say MCCJ has a seat to align with the  
15 ordinance; am I correct?

16 MS. KOBRINSKI: Right.

17 MS. NUELLE: And is that why there's two  
18 things here, one is to align the ordinance to the  
19 statute and then secondly, have a resolution saying  
20 that?

21 MS. KOBRINSKI: I think the second bullet is  
22 a recommendation, so the Nominating Committee is making  
23 a recommendation to the Board. The third bullet is  
24 because there's no formal resolution before you today,  
25 it's for the committee to make a motion to submit a

1 resolution to the Board to accept the Nominating  
2 Committee's recommendation.

3 Normally a resolution would come before the  
4 committee to vote on. But because this was a discussion  
5 item --

6 MS. NUELL: First and then --

7 MS. KOBRINSKI: Right. So it's the same  
8 thing. The Nominating Committee makes a recommendation  
9 and then we'll prepare -- you're directing staff to  
10 prepare a resolution to go to the Board based on that  
11 recommendation.

12 MS. DE MOYA: The recommendation is to  
13 identify the faith-based coalition which already exists?

14 MR. HAJ: Identify MCCJ as the faith-based  
15 coalition.

16 MS. KOBRINSKI: And there will be, in the  
17 future, there was another change to the code, similar to  
18 make it just the language align to the statute. So  
19 there's another vacant spot that's currently vacant  
20 because the Alliance -- the former Alliance for Human  
21 Services no longer exists.

22 So the Nominating Committee will be meeting  
23 again and my understanding is that in the future, to  
24 select a local alliance or coalition engaged in class  
25 system planning for health and social services delivery

1 in the County.

2 So there are two spots that need to be  
3 filled. This one is already being filled currently by  
4 MCCJ, so it's kind of --

5 MR. BRANDON: A formality.

6 MS. KOBRINSKI: -- a formality.

7 MS. DE MOYA: Okay. I understand now.

8 Thank you.

9 MR. BRANDON: So is there any more  
10 discussion about that -- about this proposal?

11 DR. BAGNER: Do we need to fill Claudia's  
12 seat?

13 MR. HAJ: That's already been assigned.  
14 United Way assigns that seat.

15 MS. NUELL: That's already done.

16 MR. HAJ: She'll be at the next Board  
17 meeting and we'll introduce her.

18 MR. ALI: I think we need to get a motion  
19 out to recommend MCCJ to fill the seat.

20 MR. BRANDON: Can I have a motion?

21 DR. BAGNER: Motion to have MCCJ fill the  
22 vacant seat.

23 MR. BRANDON: Is there a second?

24 MS. LEICHTER: I second it.

25 MR. BRANDON: It's been seconded and moved.

1 All in favor?

2 (WHEREUPON, the Board members all responded  
3 with "aye".)

4 MR. BRANDON: Opposed?

5 (NO VERBAL RESPONSE.)

6 MR. BRANDON: All right. So it looks  
7 like -- so MCCJ will be our nomination to the Board. I  
8 guess the Board will have to approve it.

9 MR. HAJ: There will be a reso that the  
10 Board will approve, just to certify MCCJ is the one  
11 filling the seat for the locally --

12 MR. ALI: But the third bullet is to give  
13 staff permission to write that resolution out to present  
14 to the full Board.

15 MR. BRANDON: Okay. So can I have a motion  
16 for the staff to write the proposal to present to the  
17 Board?

18 MS. DE MOYA: So moved.

19 MR. BRANDON: Moved. Second?

20 MS. LEICHTER: Second.

21 MR. BRANDON: All in favor?

22 (WHEREUPON, the Board members all responded  
23 with "aye".)

24 MS. NUELLE: I have a little question. I  
25 just was thinking, so what happens, then, in March --



1 what happens if one of those two people isn't attending  
2 the Board meetings -- that meeting? Sometimes people  
3 don't attend Board meetings.

4 I mean, I don't think it's fair to say, then  
5 you're not interested because, like, you know, there's  
6 lots of reasons. So I don't know. I don't know -- I  
7 just was thinking, if someone wasn't, I mean, able to  
8 attend the Board meeting --

9 MS. LEICHTER: Then Muriel has to send out a  
10 survey --

11 MS. JEANTY: We can invite them at this  
12 Board meeting.

13 MR. BRANDON: So you'll confirm as to  
14 whether or not they're coming?

15 MS. NUELL: They may not be attending, I  
16 mean, it's vacation time -- if you want them to go to  
17 the Board meeting, they probably aren't coming an hour  
18 before.

19 MS. LEICHTER: If they can't make the time  
20 before, then I guess, like any other thing, Muriel will  
21 have to send us -- we'll have to try to get a quorum of  
22 this committee.

23 MS. NUELL: I'm just throwing that out there  
24 because, you know, people --

25 DR. NEIMAND: Tiombe is often late because

1 she's coming from school.

2 MR. BRANDON: Well, on that day, you know,  
3 that's her normal situation. But on that day, this is a  
4 special day, she perhaps can make arrangements to be  
5 there.

6 DR. NEIMAND: Exactly.

7 MS. DE MOYA: I agree. But Jim did bring up  
8 a good point which when he said that, it immediately  
9 reminded me what you said, that she is often late and  
10 you can't be late if you're the secretary. So that kind  
11 of puts a --

12 MS. LEICHTER: Well, we can ask her.

13 MS. NUELL: I just was thinking if it was,  
14 you know, it's vacation time, people leave or --

15 MS. DE MOYA: It doesn't disqualify her.  
16 It's a question we have to ask her and say, would you be  
17 able --

18 MS. NUELL: You have to be on time.

19 MS. DE MOYA: -- you know, with your  
20 schedule, would you be able to be at the Board meeting  
21 on time. I mean, maybe she can but we don't know.

22 I just have one more little thing. Since we  
23 are going to be looking at attendance, can we get  
24 attendance on committee meetings, too?

25 MS. JEANTY: Sure.

1 MS. DE MOYA: And I think it would be  
2 important to have that for any other nominating  
3 situation.

4 MS. JEANTY: I'll prepare it.

5 MS. DE MOYA: Because not just attendance at  
6 Board meetings --

7 MS. JEANTY: I'll have it for the Program  
8 and the Finance committees.

9 MS. NUELLE: Our by-laws discuss attendance  
10 at the Board meetings, so that's why -- I mean, I know  
11 Muriel keeps track of it. I keep track of just the  
12 Board meeting, you know, because that's what our  
13 by-laws -- this Board changed, I guess, that was a few  
14 years ago where we had that special ad hoc committee on  
15 attendance. But otherwise, it doesn't address committee  
16 meetings, but you have it.

17 MS. JEANTY: Yes.

18 MS. NUELLE: But in general for other --

19 MS. DE MOYA: But I think for any other time  
20 we have to fill a position, we should have attendance on  
21 both.

22 MS. JEANTY: Sure.

23 MR. BRANDON: Any other discussion before we  
24 adjourn the meeting?

25 MS. DE MOYA: No, I'm done. I know you were

1 expecting this meeting to be short --

2 MR. BRANDON: No, I didn't expect it. I'm  
3 in for the long haul. All right. This meeting is  
4 adjourned. Thank you.

5 (Whereupon, at 3:41 p.m., the meeting was  
6 adjourned.)

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REPORTER'S CERTIFICATE

STATE OF FLORIDA:

COUNTY OF MIAMI-DADE:

I, Fernando Subirats, Court Reporter and Notary Public in and for the State of Florida at Large, do hereby certify that I was authorized to and did report the proceedings in the above-styled cause; that the foregoing pages, numbered from 1 to 61, inclusive, constitute a true and complete record of my notes.

I further certify that I am not a relative, employee, attorney or counsel of any of the parties, nor am I a relative or employee of any of the parties' attorney or counsel connected with the action, nor financially interested in the action.

Dated this 12th day of March, 2018.

\_\_\_\_\_  
Fernando Subirats  
Court Reporter

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