

Nominating Committee Meeting Transcript April 8, 2021

THE CHILDREN'S TRUST

NOMINATING COMMITTEE MEETING

"VIRTUAL MEETING VIA ZOOM WEBINAR WITH A QUORUM OF
MEMEBERS PHYSICALLY PRESENT

AND SOME MEMBERS ATTENDING VIRTUALLY"

The Children's Trust Board of Directors

Committee Meeting was held on April 8, 2021

commencing at 2:00 p.m., with a quorum of members

physically present and some members attending

virtually. The meeting was called to order by Dr.

Daniel Bagner, Chair.

ORIGINAL

COMMITTEE MEMBERS:

Dr. Daniel Bagner, Committee Chair (Zoom)

Mark A. Trowbridge

Gilda Ferradaz

Marissa Leichter

Mary Donworth

Judge Orlando Prescott

Leigh Kobrinski

Pamela Hollingsworth (Zoom)

Kenneth Hoffman, ex-officio (Zoom)

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    STAFF:
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         Imran Ali
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        James Haj
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        Juana Leon
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        Muriel Jeanty
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        Lisete Yero
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         Susan Neimand
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    GUESTS:
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        Pastor Richard Dunn
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(Recording of the meeting began at 2:00 p.m.)

DR. BAGNER: Good afternoon, everyone. We have quorum. Thank you for those of you who came in person to ensure that we have quorum.

I'm going to call this meeting to order.

Welcome and thanks for joining. Before I begin and get into our agenda, do we have any public comments,

Muriel?

MS. JEANTY: No, Chair, no public comments.

DR. BAGNER: Okay, great.

And I'd also like to take this opportunity, before we get started, for us all to remember Rodester Brandon, who, as you probably saw Jim's email last week, died last week of cancer. Rodester was a, actually he was the chair of this committee before I took over. He was a dedicated board member for The Trust. For those of you who didn't know him, he was really an amazing person. Was a music teacher at several different schools, including Miami-Dade College, and was also a conductor, and a board member for many years. He was just a tremendous personality and really dedicated his life to service and teaching. And so I just wanted to acknowledge his loss and take a moment of silence before we begin to

1 remember him and think about his family at this 2. difficult time. Okay, so --3

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MR. HOFFMAN: Thank you for that, Daniel.

DR. BAGNER: Absolutely. Anyone else want to add anything? I know many of you who knew Rodester from his time on the board.

Mark, yeah.

MR. TROWBRIDGE: Thank you, Daniel. I think he chaired either the HR or Nominating Committee, oh, this committee. But I didn't know about his conductor background until I saw the photo, which was just so beautiful and really captured, I think, the essence of his spirit. But when I was seeking the vice chair position a few years ago, he was the chair, and I was the only candidate, but he made sure I still went through my paces, which was really cool. So kind of a fun moment. We will remember him fondly. And a great life lived.

DR. BAGNER: Thank you, Mark.

MS. DONWORTH: If I can just add, I don't think I ever saw him without a smile on his face. A beautiful spirit. And unfortunately, passed too early. God bless him and his family.

DR. BAGNER: Thank you, Mary.

1 Anyone else? 2. Okay, well with that, moving on to approval of minutes from our last meeting. 3 4 Do I have a motion? 5 MS. DONWORTH: So moved. 6 DR. BAGNER: Second? Do I hear a second? 7 didn't hear one. 8 MR. TROWBRIDGE: Daniel, it was Mark Trowbridge on the second. 9 10 DR. BAGNER: Thank you, Mark. 11 All those in favor? 12 ALL: Aye. 13 DR. BAGNER: Any opposed? 14 Okay, minutes passed unanimously. 15 So moving right along, so as you all know, 16 because our very own Mark Trowbridge is now treasurer 17 and chair of the finance committee, that opens up a 18 slot for the vice chair position. And I know you all should have received the materials for our two 19 candidates who are interested in the vice chair 2.0 21 The first, Pamela Hollingsworth, who is 22 our current Chair of the Program Committee, and 23 Reverend Richard Dunn. Reverend Dunn is there in 24 person and Pam is on Zoom and in a waiting room. So 25 we'll be bringing them in one at a time. I know you

1 all received their statements. Hopefully you had an 2. opportunity to read them. I think -- well, Mark, you went through this on the other side of things, but I 3 4 think it'll be helpful to have them just talk a 5 little more about their experience on The Trust, and 6 beyond the statement, and what they hope to bring to 7 this position. And then we can open it up to 8 questions from the committee. MR. TROWBRIDGE: Yes, I think whatever happens, 9 10 you're getting a definite upgrade over the previous 11 vice chair, so. Godspeed. 12 DR. BAGNER: You're selling yourself too short 13 there, Mark. 14 MR. HOFFMAN: That was my line. 15 MR. TROWBRIDGE: Sorry, Mr. Chair, that's the 16 problem, I'm always stepping on you. 17 DR. BAGNER: Does it sound like anyone have any 18 other thoughts or things that they want to add before we begin? And we'll bring in Pam first. 19 Okay, with that, why don't we bring in -- I 2.0 21 know, Juana, you said Pam is in the virtual waiting 22 room, so you could bring her in. 23 MS. LEON: Okay, I'll let her in. 24 DR. BAGNER: Great.

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Hi, Pam.

MS. HOLLINGSWORTH: I'm muted. I should be wearing that across my chest. Good afternoon, everyone.

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DR. BAGNER: Good afternoon. Thank you for joining us. And thank you very much for stepping up and expressing interest in this role, in this position. We all know you very well, but just wanted to take the opportunity for you to, I know you sent a statement to the committee to express your vision for this role and where you see it going and what you see your responsibilities in this role. But I just wanted you to maybe share with us your vision for this role, and why you want to do this, and then we'll open it up for some questions. From the committee members.

MS. HOLLINGSWORTH: Sure. Sure. And thank you, Dan, and committee members, and all the other familiar faces that I see on the screen today.

I think like my vision for the role, as I indicated in my statement, is really in two parts.

One as it relates to the bylaws as written and the need to kind of serve as the spare, so to speak, when needed, to the board chair. And that makes perfect sense. I've read the bylaws thoroughly and certainly feel able to take on that role on a temporary basis

as needed.

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I think, you know, I rise to that challenge based on my tenure on the board, which has been more years that I can count now, and this has provided me with so many opportunities for enhanced leadership.

My loyalty to The Children's Trust, I think, deepens every month. There's always something new and exciting and innovative happening. And it continues to be a great pleasure to serve.

My personal philosophy, especially as relating to community service, aligns so close to that of The Trust, you know, working with the community rather than in a disconnected fashion from the community. The respect for varying points of views. The opportunities for innovation. This is not a rubberstamp board nor am I a rubberstamp board member or committee chair. And I think those are just a few of several of the attributes that I bring -- that I would bring from a visionary perspective to this position.

And I would also speak to my demonstrated ability to kind of look across communities. I think, you know, my -- many of my strong points of views are well known to my fellow board members, but I am also known across the community as a person that is

extremely focused on all children and all families.

I work actively in the bilingual community, the

African American community. All communities.

Special needs. So I think there's a versatility.

I'm not pigeon-holed into kind of an early childhood square peg kind of perspective. So I think that's a good overview of the various perspectives, and I think I've spoken to my tenure as well. So I will end it there and happy to answer any questions that you might have.

DR. BAGNER: Thank you very much, Pam. I'll open it up for the committee for questions.

MR. TROWBRIDGE: Daniel, it's Mark Trowbridge.

Hi, Pamela.

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MS. HOLLINGSWORTH: Hey, Mark.

MR. TROWBRIDGE: I would just ask, I think you've demonstrated this over your tenure of service, but just in the conversation about your time and your ability to serve the board, this is obviously an increased capacity, even though as a chair, you have served on the executive committee, but there may be additional duties potentially assigned by the chair or just continued passion projects. Maybe just share a little bit about the time you have and the commitment that ELC has to have you continue to serve

in a senior role.

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MS. HOLLINGSWORTH: Yes, thank you. Thank you for that question, Mark.

So I'll begin by saying I'm fortunate to work, for these past, close to 14 years now, for an extremely visionary chief executive officer. And I am the key community outreach person for my agency and I have, I don't want to use the term carte blanche, because that sounds rather flip and I don't mean it to be so, but there's a big open doorway for me in terms of my commitment to the coalition. excused from all meetings if I have a commitment at The Children's Trust and that has always been the case, except for board meetings, obviously, ELC board But that has never been a point of meetings. conflict. And I am able to further, I guess I would say, dedicate my time to whatever is needed. are no barriers to that. Historically there have been no barriers to that in moving forward with increased time commitment, absolutely no problems.

From a work perspective and then from a personal perspective, I'm eager to take on additional time and opportunities for service, as well as contributing to special projects, sharing innovations, whatever comes up. And we're coming to the end of the pandemic, my

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daughter is almost fully immunized, so as of May, I'm also fully back out in the world and eager for that and looking forward to that as well. So no issues with time commitments at all.

DR. BAGNER: Thanks, Mark, for the question. Thank you, Pam, for your response.

Any other questions from committee members?

I'll ask a question. Pam, in your current role
as the chair of the committee, and I know this has
been done before and can be done, but I was just
curious if you can speak a little more about that
dual role position, that you will be both vice chair,
as well as chair of the program committee and how you
see that interfacing and dealing with the added
demands of two different positions simultaneously.

MS. HOLLINGSWORTH: You know, I thought about that as well and I think there's a natural alignment there. I think that working so closely and certainly sharing the programs committee, I have such a broad overview of the work that The Trust engages in. All of the various buckets of funding, potential funding, the historic close contact with strategic planning, so it seems a very natural fit to be taking on an additional responsibility, whether it be strictly administrative.

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I think certainly my experience on the program's committee will inform my work, if selected, if voted to be vice chair. I would also add a perspective to, an additional layer to what I've learned as a program's committee member and then now chair. think it -- and the added perspective, I think would be, and I'm kind of looking at that lower left-hand portion of the screen, the opportunity to work closer also with the board chair. I think I would welcome that. And I think the wisdom and experience that he's developed over the past several years would also enhance and quide my development as vice chair. So I see that as a natural fit, almost like a hand in glove, it just seems to really make sense. DR. BAGNER: Thank you, Pam. Any other questions? MR. HOFFMAN: Are you crazy? MS. HOLLINGSWORTH: Oh, am I crazy? Some have called me crazy. MR. HOFFMAN: Thank you for your time. I have no other questions. DR. BAGNER: Any other questions from committee members? Okay, with that, Pam, thank you for joining us

and thank you for sending your statement and

1 answering our questions. And certainly for 2. volunteering for this important role. 3 MS. HOLLINGSWORTH: Okay. 4 DR. BAGNER: And we'll look forward to seeing 5 you at the program committee shortly. 6 MS. HOLLINGSWORTH: Yeah, just in an hour. 7 Well, thank you for your kind consideration, it's 8 been a pleasure. And I will see some of you very 9 soon. I'm leaving the meeting. 10 DR. BAGNER: Take care. 11 MS. HOLLINGSWORTH: Thank you. 12 DR. BAGNER: Okay, great. If we can go ahead 13 and bring in Reverend Dunn, please. 14 Good afternoon, Reverend Dunn. 15 MR. DUNN: Good afternoon. 16 DR. BAGNER: Thank you very much for joining us 17 this afternoon. Thank you very much for stepping up 18 and volunteering to be in this important role and for 19 sending your responses to the questions for the 2.0 committee. We really appreciate the time you put 21 into that. 22 MR. DUNN: Thank you for the opportunity. 23 DR. BAGNER: We all of course know you well in 24 your role as a member of the board. And we just

wanted to spend this brief period of time for you

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just talking a little bit more about your vision in this role, given the responsibilities for this role, and then we'll open it up to questions from the committee members.

Thank you so much. Not to be MR. DUNN: redundant, but I believe I could better serve this board in a greater way, not for myself, but in terms of the community, in terms of the children and families because it's more of a leadership role that would require more involvement. And usually I respond better when I have more responsibilities. know sometimes that sounds backwards, but if I'm not pushed, sometimes I have to push myself. And I believe this thrusts me into getting more involved into trying to be better -- to improve on what has already -- well, let me just rephrase that. already a great organization, its already a great plan, a great program, a great service to this community. I would like to be able to try to hopefully improve on, expand on, and embellish that role that's already been established since 2002.

DR. BAGNER: Great. Thank you, Reverend.

I'll open it up at this time to questions from the committee members.

MS. DONWORTH: Good afternoon.

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MR. DUNN: Good afternoon.

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MS. DONWORTH: Do you have some specific areas that you think could be developed further by The Trust?

MR. DUNN: Well, I am a resident of Liberty City, currently, for the last quarter century. I grew up not very far from the Glade View area, which was sort of almost a suburbs of the city of Miami. However, my educational process was primarily in Liberty City, I don't want to be too long, but I attended Holy Redeemer Catholic School, at that time that was a private education for African Americans, which I'm so grateful my parents exposed us to at that stage. However, from that point, I attended Robert E. Lee Junior High, which is in Wynwood -well it's phased out now, it's where Jose de Diego is It was currently there in that space, close to that space. And from there I attended Miami Northwestern Senior High School, which is in the hub of Liberty City. You get everything.

And so to answer your question, simply, I believe my experiences, my life, my challenges would help to bring a better understanding of what those said children experience and go through because I see it every day. And even now more so since joining the

Miami-Dade County public school system as an interventionist part-time for the suspension -- suspension outreach program.

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So I see a lot of what hopefully we can do some prevention and intervention in because I see it every day. I live it. I mean, I literally -- I live in a single family home, however, I'm sandwiched between Lincoln Fields, if you know anything about Lincoln Fields, it's a tough area, Liberty Square, which is now being renovated, and that's to the north of me, the northeast of me. And then Brownsville is to the south of me. And those are very, very much high crime areas. In fact, the impoverished areas of the little boy that was recently raped and shot was not too far from where I currently live. So I see it every day.

My next door neighbor was gunned down about 10 years ago and my wife and I just missed probably getting caught up in that crossfire maybe by about 10 or 15 minutes because we decided, God did it, but we decided to stop at the Walgreens Drug store because she needed to pick up some items. So I see it, I understand it, I live it. And hopefully that sensitizes me more. And sometimes I'm very, very passionate about these things because it's so close

to me. But hopefully I could bring that level of perspective to this board from a vice chair position.

DR. BAGNER: Great. Thank you, Mary, for the question and Pastor Dunn for your answer.

Other questions from the committee?

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I'll just raise one point, Reverend. We thank you for your comments and we appreciate all the service that you've done on this board. I did want to raise, I know that Muriel sent kind of your attendance at board meetings. That was just one of the things I was noticing, there were a few times that you had to miss meetings, which is totally understandable, I know that you are incredibly busy with your job, especially given the things that you highlighted about the stress that you experience on a day-to-day basis, especially serving the community. I was just wondering, in this vice chair role, this is something that you really need to be at every board meeting, really to be there in the event that the chair cannot be there and those sorts of things, so I just want you to elaborate a little on that and how that could change in that role as vice chair.

MR. DUNN: Absolutely. In 1996 and 2010 and '11 I served on the City of Miami commission and we could not miss any meetings. In fact, you didn't want to

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miss because you know if -- I was the lone district 5, which services those same areas, Liberty City, Overtown, Little Haiti, UniVista West, where the shooting took place at the park last night, those were some of my areas. And you had to be at every meeting because you know that your absence could be problematic for not just yourself in meeting the quota, but it could be problematic for the entire district that you represent.

There's an old biblical passage that says, "To whom much is given, much is required." And I believe coupled with -- if I know that I'm -- I would be accountable. Let me just say it like that. And as a pastor, initially when I took over my current pastorate where I serve now, I was in the pulpit 14 months straight. I didn't miss a Sunday for 14 months.

And so once I get it in my head that I'm -people are depending on me, children are depending on
me, people are depending, the board is depending on
me, the chair is depending on me, the president, CEO
is depending on me, then I have that obligation
within myself where I will hold myself accountable as
well. So I look forward to making it a priority.
Period.

1 DR. BAGNER: Great. Thank you very much, 2. Reverend Dunn. 3 MR. DUNN: Thank you. 4 DR. BAGNER: Other questions from the committee? 5 Okay, great. Well, with that, Reverend Dunn, 6 thank you very much for volunteering for this 7 position and stepping up and working on the statement 8 and coming in and speaking to us further about what you would contribute in this role. We really 9 10 appreciate your time. Thank you for the opportunity. 11 MR. DUNN: Thank you. And we'll see you at 12 DR. BAGNER: 13 the committee meeting shortly. 14 Is Reverend Dunn out of the room, we can move on 15 with the discussion? 16 MS. JEANTY: Yes, he's out of the room. 17 DR. BAGNER: Okay. Thank you, Muriel. 18 Okay, well let me open it up to the committee members to talk a little more about our two 19 2.0 candidates for the vice chair position. 21 MR. TROWBRIDGE: Daniel, its Mark. Thank you so 22 much for asking that final question. I think that 23 was something on all of our minds. It's certainly 24 understanding that most people on this board have 25 busy schedules, that's how they end up on this board.

1 I just asked Jim to remind me, in terms of the 2. Reverend's appointment, I know that he was just reappointed by the governor for a four-year term. 3 4 Then I asked about Pam, she's in a seat, like the 5 chamber's seat, appointed by the organization. just wanted to clarify that for me and share that 6 7 with everybody as well. 8 DR. BAGNER: Thank you for sharing that, Mark. 9 And just to clarify, that means he's in this, 10 the reappointment for a two-year term, is that 11 correct? 12 MR. TROWBRIDGE: I think its four. 13 DR. BAGNER: A four-year term. 14 MR. HAJ: Four years, that's correct. 15 MR. TROWBRIDGE: Yeah, four. 16 DR. BAGNER: And with Pam's appointment, I know it's like mine as well, but it seems to keep on 17 18 changing. It's really until that organization 19 decides to put someone else in that role; is that 20 correct? 21 MR. HAJ: That's correct. 22 DR. BAGNER: Okay. Great. Thank you for that 23 clarification, Mark. 2.4 MR. TROWBRIDGE: Thank you. 25 MR. HOFFMAN: Her position is like mine, I can

be removed any minute by my organization, but hopefully they won't do so.

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DR. BAGNER: Well, in my position I was initially told I had, I think -- I don't know what -- we clarified, Jim, right, that it was a three term limit and then now, apparently, its unlimited, I think. If I'm correct, so. But I, like you, Ken, could be kicked out at any moment if FIU decides that I should not be representing them.

Other comments, points about our candidates?

MS. FERRADAZ: Hey, Dan, this is Gilda.

DR. BAGNER: Hi, Gilda.

MS. FERRADAZ: Hi. It seems to me that Pam, because of her experience on the program committee, has a more -- has a broader knowledge of all the programs and the funding, and basically more rounded knowledge of The Trust operations in general. And she articulated some of that in her remarks. But when I compare the two, it seems to me that Pam's knowledge base, not that he would -- and I think he's been on the board less time, also, which is probably one of the reasons that maybe his knowledge about all the programs may be less.

DR. BAGNER: Thank you, Gilda.

Any other thoughts, comments.

MR. TROWBRIDGE: I was just going to ask about the school of thought about having her, obviously, serving as vice chair, but also serving as a committee chair. I know we did that, I think, with Lily.

DR. BAGNER: Yes.

MR. TROWBRIDGE: So it's not unprecedented, but not just overburdening her. And also what other talent we're developing in that committee as well. But certainly for the foreseeable future she seemed very eager to continue in both roles. And I can tell you she's very capably led programs and services, so I agree with Gilda's observation. And sort of longevity, being really our great benefit.

DR. BAGNER: Thank you, Mark. I would say that you know better than anyone, just stepping out of the vice chair role, what that entails. Of course we saw Lily do that and do it well, so I think it's something that can be done well. I think Pam would be someone who could do it well and balance those two roles, but wondering other folks thoughts on that.

MS. DONWORTH: I'll jump in and just echo what you guys said. I think that she made a compelling case for why she really wants to do this and feels like she can do this and handle the time commitment.

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Has a broad experience base that I think is really helpful for The Trust. And I love his passion and his insights and he shares that a lot, you know what I mean, throughout the process, so its -- I don't know that he wouldn't still be able to give us those insights continuing in his role on the board.

DR. BAGNER: Thank you, Mary. I agree with what you just said. I love Reverend Dunn's contributions to the board. He's a vocal board member, which I think is really valuable, and I'd like to see him in a leadership role. I think in -- I do agree with what my fellow committee members are saying in terms of expertise and longevity on the board, that Pam seems well-suited for this particular role as vice chair.

Any other thoughts, comments, questions?

MR. HOFFMAN: Yeah, I don't get to vote, but I do agree with some of the thoughts. Just a couple of additional thoughts. I, as though of you who have been around for a while know, one of my, one of the things I've tried to promote overtime is participation, getting board members information and encouraging them to participate. I'd like to see both of these individuals as vice chair, but that's not possible.

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One of the things that I've been thinking about, and also talking to Jim about very recently, we have three standing members -- I'm sorry, three at-large members of the executive committee, they've kind of been in place since I joined as chair. The executive committee doesn't meet that often, but it's another opportunity, which I think we'll be exercising soon, to get a group of committed leadership together and throw out some of the issues, but also open the floor for ideas on what we're doing right or wrong, or the board should be focusing on. And so one of the thoughts that I've had, and it could go with either one, is that both of these individuals, as I said, should be in leadership roles, if they can be. And so one or the other, I think, that doesn't make it as vice chair, I would want to bring on as one of the three replacements of the longtime, at-large executive committee members.

I do agree with the sentiment. I can't say that the vice chair role in it of itself has a particular criteria that it needs to fulfill. I think both individuals would serve well. I think Reverend Dunn is vocal, as you said it, but also passionate about both our issues, generally, for children, as well as his particular focus and neighborhood and the like.

1 I think that Pam also provides, again, a much 2. different type of perspective, but part of that's from experience, part of that's from where she spends 3 4 her full time avocations, so. My leaning would be 5 towards bringing Pam on in this role, but as I said, 6 I think both of them should be encouraged to do more 7 for The Trust because they want to. And I really appreciate that. 8 9 MR. TROWBRIDGE: Mr. Chair, if it helps, we 10 could make a motion. I would love to offer a motion. 11 Daniel, if that would help, for continued discussion 12 to approve Pam Hollingsworth as our next vice chair. 13 DR. BAGNER: Thank you, Mark. 14 Do I hear a second? 15 MS. FERRADAZ: Second, Ferradaz. 16 DR. BAGNER: Thank you, Gilda. 17 Any recusals? 18 Okay, all those in favor of Pam Hollingsworth --19 MS. KOBRINSKI: Sorry, Mr. Chair, just to 2.0 clarify, it's a motion to recommend the approval of 21 Ms. Hollingsworth to be the vice chair. 22 DR. BAGNER: Correct. 23 MR. TROWBRIDGE: I stand amended. Forgot we got 24 like a 19 step process. 25 DR. BAGNER: Do we need to do that again?

1 MS. KOBRINSKI: No, that's fine.

MR. TROWBRIDGE: I'll just accept that as a friendly reminder and amendment, it is a recommendation to the full board.

DR. BAGNER: Right.

All those in favor to recommend Pam Hollingsworth as vice chair to the board?

ALL: Aye.

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DR. BAGNER: Any opposed?

Okay. Thank you all for your participation. We will go ahead and make that recommendation to the board at our next meeting, in about a week in a half. And I do appreciate your comments, Ken, and would certainly support. Is it our committee, just for clarification, who decides who is those at-large members on the executive board, or you as chair decides that?

MR. HOFFMAN: That's the chair. And as I said, I do intend to exercise the prerogative to, for lack of a better word, do a little house cleaning, but also to bring fresh faces into the mix. And I don't recall who on this committee was around when I first joined as chair, but I think one of the first things I'll do with those and other new members on the committee, and again, get the committee together just

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for their own brain storming session. And I don't think, you know, in large part, Pam, I really appreciate the fact that she is willing to do more meetings and the like. This doesn't necessarily imply the vice chair that many more meetings, but it implies more attention and the like, but I will, as I said, try and get the executive committee more involved as needed, to give us more direction. Thank you.

DR. BAGNER: Thank you. Yeah, and I would support what you said in terms of bringing Reverend Dunn on to that committee as a possibility. I think you mentioned that. And I think it's great to support when people step up for leadership roles to give them leadership roles because I think he would be a good position for a leadership role.

MR. HOFFMAN: Right. That would be my intention.

DR. BAGNER: Thank you, Ken.

Okay, with that, any other business, any new business?

Seems like we've been meeting a lot these days. I don't anticipate having any other meetings in the near future, but we'll certainly keep you posted if there are necessary meetings for this committee.

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With that, I will adjourn this meeting and look
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        forward to seeing most of you, if not all of you, at
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        our meeting in just about a half hour.
 3
             Thank you all for coming, and thank you for
 4
 5
        attending.
              (Whereupon, at 2:55 p.m., the meeting was
 6
 7
         adjourned.)
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CERTIFICATE OF TRANSCRIBER

The above and foregoing transcript is a true and correct typed record of the contents of the file, which was digitally recorded in the proceeding identified at the beginning of the transcript, to the best of my ability, knowledge and belief.

Signed this 4th day of May 2021.

Christy Caldera

Christy Caldera, Transcriptionist